



JOY BIBLE CAMP

Bancroft, Ontario

lives changed... forever

May 28, 2016

Dear Joy Community,

This coming summer will be my final time to be with you as General Director of Joy Bible Camp, a role I have considered a privilege to serve in for almost nine years. Although it has not been an easy decision to step down from this role, our family has arrived at this decision with peace as we follow God's leading, believing in His perfect plan. I have worked with the Board of Directors on this transition and am set to carry out my responsibilities as General Director through to the end of the summer. It has been a great joy for our family to have shared so many years serving alongside you in this most worthy mission.

Since December of 2007 we have certainly seen *lives changed... forever* but I am so keenly reminded time and time again that those heart-changes occur through the grace of our Lord Jesus and not because of our own abilities or will or striving. We have too many memories to recount, have been supported by so many in our role and have had countless opportunities to share our lives with you and so many others. Gideon, Hunter and Mason particularly have grown during this time blessed to be surrounded by the Joy family. Debb and I will forever cherish what this has meant for all of us.

We are excited to know that Joy will continue strong into the coming years, that the community has been built by God and for His divine purposes and to that end represents so much hope and potential that we will be keenly interested to see what God will do next. Our prayers will certainly remain fixed on this special place. Will you join with me in praying for the Board of Directors as they look to fill this important role?

Thank you for your service. Thank you for your prayers, and may God continue to reign in your life and use Joy Bible Camp, His camp to build His kingdom!
Sincerely,

Leon Pilgrim
with Debbie, Gideon, Hunter and Mason



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The Board of Directors of JOY Bible Camp would like to take the opportunity to express our gratitude to Leon and Debb Pilgrim and their whole family for their eight plus years of faithful service to camp in the role of General Director.

Thank you for listening to God's call in December of 2007, and for investing yourselves fully into this precious ministry that is so close to our hearts. Camp ministry is not always easy, but as we look back together, we can see God's faithfulness in providing all that we need while also working through you to see *lives changed... forever*.

As a Board we want to invite the entire camp community to join with us as we bless you and pray for you as you begin this new chapter that God is calling you towards. May you know His peace and His grace as you step forward in faith, knowing that He goes before you and has plans to use you for the good of His kingdom.

Furthermore, we would ask that you all be in prayer for the Board as we navigate these changes moving forward, that God would provide the right person to step in and fill this important role. We will be posting a job description shortly, but should you know anyone who would be interested in applying for the role, please have them connect with Reg Lewicki at rslewicki@gmail.com prior to the end of July.

Our heartfelt thankfulness again to Leon and family for their commitment to camp for so many years.

Reg Lewicki
Tim Greene
Deb Guneyler
David DiMarco
Karen Scrivens
Barry Kirk



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Friends of Joy Bible Camp

The board members of Joy Bible Camp have asked Noel Churchman to assist as we seek to review our policies and practices so that we can better serve the needs of this Christian camping and conference ministry. This past year was one where God greatly blessed the families, children and youth ...but it was not a summer without challenges. It is fair to say that the board and lead staff were often on our knees seeking God's direction. Such challenges can be painful when first encountered, but they can also be one of God's wonderful motivations for change and correction with His people.

For this reason we have asked Noel to help by reviewing all aspects of our outreach, the administration, program components, operating procedures and the board policies so that we can eliminate things that need to change and then we want to lay a strong foundation as we prepare for whatever God has in mind for us in the years ahead. Noel has committed to work with JBC as a volunteer consultant throughout the coming year.

Significant changes have already been identified and timelines put in place for analyzing and presenting changes from our current procedures while identifying new approaches throughout Joy Bible Camp. The member directors are committed to respond to the Lord's leading, wherever it may lead us, with the deep seated, unanimous desire to do all in our power to ensure the best is achieved for JOY in the days and years ahead. Noel has already reviewed our policy manuals, met with some of the people who are passionate about JOY and has been encouraged at the policies and work that have already been developed. We have come to understand that further decisions are required and the policies developed need to be implemented. That process has commenced and will be constantly reviewed and reported for action to the board over the next two years.

This summer will begin with new exit evaluations from guests, front line staff, campers, counselors, leaders, as well as we will receive similar input from the supporting staff and directors. The results of the responses will be used to identify and improve our opportunities for ministry while ensuring enjoyable vacations of renewal for our guests. There will be special attention given to the things we do not do well and effort will be specifically directed to make the necessary adjustments/changes..

Please join with us in prayer and encouragement. Paul, when writing to the Christians in Philippi declared the following. "Whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy--think about such things. Whatever you have learned or received or heard from me, or seen in me--put into practice. And **the God of peace will be with you.**" We at JBC declare with Paul, "**We press on to take hold of that for which Christ Jesus took hold of us....pressing on toward the goal to win the prize for which God has called us heavenward in Christ Jesus.**" On behalf of the board of directors, Joy Bible Camp.

Together in Royal service,
Reg Lewicki and Noel Churchman