



*lives changed...forever!*

Position

Lifeguard (All lifeguards must be NLS certified)

JOY expectations:

- To provide a personal example that is Christ honoring and experiences for guests ... children, youth, families and retreat groups that will further our motto of 'lives changed...forever'
- To invite people into an authentic relationship with Christ
- To provide programs that embrace fun, relationship building, service to others, respectfulness and Re "Creation"
- To provide services that are within approved budgets, comply with all legal, safety and health requirements, ensure others are treated in a respectful manner and that people, serving in subordinate roles are treated equitably and have access to conflict resolution when required.

Reports to:

Head Lifeguard & Executive Director

Positions directly supervised:

N/A

Major responsibilities be they supervision/planning or everyday duties to be fulfilled

Including but not limited to the following responsibilities:

- Supervise all guests and staff using the waterfront facilities, whether swimming, boating or on the shore, and ensure their safety at all times. This includes establishing and enforcing posted rules in effect during all camp hours.
- Assist with setup of the facilities at the waterfront: slide-dock, buoy lines, guard chairs, ski docks, buddy boards, poles and rope for barricade etc.
- Participate in training facilitated by the Head Lifeguard, learn and implement emergency procedures
- Provide swimming tests
- Maintain order and organization of Lifeguard Shack and swimming area
- During scheduled breaks be prepared to assist the program person as needed
- Participate on a weekly changeover cleaning team, as well as perform daily cleaning tasks.
- Assist the Staff Care Personnel in Family Camp children's programming

### Working Conditions:

- Provision of staff accommodation and meals
- Equipment to enable the provision of the recreational programs of JOY

### Remediation process:

If a conflict relating to operational matters, attitude and/or conduct, should arise, every staff person must approach their immediate supervisor with the concern. If not settled at this first stage it will proceed through succeeding levels of responsibility until resolved. The final determination, if not reached earlier, will be the sole responsibility of the Executive Director.

### Specific measureable personal goals for current year

For the year 2018 all employees and staff are asked to embrace the following goals as we adjust for the future.

- In a spirit of servant leadership and humility I commit to the following:
  - I will honour and support those who lead me,
  - I will honour and support those who are working alongside me and
  - I will honour and support all whom I have been called to lead.
- In a spirit of servant leadership and humility, I commit to approaching people (within my sphere at JOY), if I may have caused conflict, undue concern or personal hurt. My desire is to address and attempt to heal any conflicts arising through my failure to do all I could to abide by JOY's policies and to honour those noted previously. Matters not addressed will indicate a failure to achieve my personal goal during my commitment with JOY.